

Thank you for voluntarily agreeing to participate in the "2023 Alumni Mentoring Program" ("Program").

This Participation Agreement ("Agreement") sets out the terms and conditions of your participation in the Program, either as a mentor or a mentee. For purposes of this Agreement you may be referred to as "You" or "Your" and FLEX Alumni Mentoring program as "We", "Us" or "Our" and are collectively parties to this Agreement.

1. There is no cost to participant in the Program. Your joining and participation in the Program is strictly voluntary. Your statements or actions shall in no way be imputed on or attributed to Us. We accept no responsibility whatsoever for your participation in the Program.
2. Once You have joined, You may terminate Your participation in the Program at any time, for any reason, by providing written notice to us at pl@americancouncils.org provided you complete any prior commitments made during Your participation in the Program.
3. You agree to abide by the following conditions of participating in the Program: (a) You will act in a professional and responsible manner using integrity and honesty and shall respect the rights and opinions of others; (b) You will not impersonate any person or entity; (c) You will not "stalk" or otherwise harass any Program participant; (d) You will not express or imply that any statements You make are endorsed by or attributable to Us; (e) You will not engage in or promote any conduct, or use any language while participating in the Program that is illegal or that a reasonable person may find offensive, repugnant or unwanted; and (f) You will keep confidential any information that is received or obtained as a result of participating in this Program that is or would be reasonably expected to be confidential.
4. It is Your sole responsibility to evaluate the accuracy, completeness and usefulness of all opinions, advice, services, merchandise and other information provided through participation in the Program. Under no circumstances will We be responsible for any loss, injury or damage resulting from Your participation in the Program or reliance on information or advice provided or transmitted by any other participant in the Program.
5. You are solely responsible for Your interactions with other Program participants. We make no representations or warranties as to the conduct of Program participants. Although every effort is made to match mentees and mentors as productively as possible, We make no guarantee of compatibility. You agree to take personal responsibility for and reasonable precautions in Your interactions with Program participants when you meet in person. Any interaction You may have with other Program participants, including without limitation, any mentoring session, whether it is online, via telephone or face-to-face meeting, is an agreement voluntarily and knowingly created solely by and between You and the other participant(s), and is undertaken at Your own risk and responsibility.
6. We may but are not obligated to (nor are We under a duty) periodically review the Program and remove any participant that, in Our sole discretion, violates this Agreement or whose conduct we conclude in our sole discretion might be offensive, illegal, or violate the rights, harm or threaten the safety of any other Program participant. You agree that You have no right to dispute or appeal any such decision.
7. If any provision of this Agreement is held invalid or unenforceable, the unenforceable provision shall be read to give its greatest enforceable effect and the remainder of this Agreement shall continue in full force and effect.
8. This Agreement may be accepted by original signature or electronically as expressly designated by the 2023 FLEX Alumni Mentoring Program. Any facsimile or electronic acceptance shall be valid and given full force and effect and considered an original. The electronic agreement will not be denied legal effect because it was executed electronically.